

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

DRAFT June 2nd, 2022

RESOLUTION

THE 2023 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Persuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th 2020, amended and supplemented by Law No. 03/2022/QH15 approved by the National Assembly of the Socialist Republic of Vietnam on January 11th, 2022 and guiding documents;
- Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated November 26th, 2019;
- Charter on organization and operation of Kinh Bac City Development Holding Corporation;
- 2023 AGM's Meeting minutes of Kinh Bac City Development Holding Corporation No: 2306/2023/KBC/BB-ĐHĐCĐ dated 23rd June 2023.

The 2023 Annual General Meeting of Shareholders (AGM) of Kinh Bac City Development Holding Corporation has discussed and voted on approval of these following issues:

ARTICLE 1: APPROVING THE REPORT ON THE PERFORMANCE IN 2022 - PLAN FOR 2023 AND REPORTING ON THE IMPLEMENTATION THE RESOLUTIONS OF THE 2022 AGM.

AGM approved the Report No. 01/2023/KBC/BC-HĐQT on the performance in 2022 - plan for 2023 and the Report No. 02/2023/KBC/BC-HĐQT on the implementation the Resolutions of the 2022 AGM which was proposed in the meeting and attached to this resolution.

ARTICLE 2: APPROVING THE REPORT ON BUSINESS PERFORMANCE OF THE EXECUTIVE BOARD IN 2022 AND PLAN FOR 2023.

AGM approved the Report No. 03/2023/KBC/BC-BTGĐ on the business performance in 2022 and the operating plan for 2023 of the Executive Board which was proposed in the meeting and attached to this resolution.

<u>ARTICLE 3:</u> APPROVING THE REPORT ON THE SUPERVISORY ACTIVITIES OF THE SUPERVISORY BOARD IN 2022

AGM approved the Report No. 04/2023/KBC/BC-BKS on supervisory activities in 2022 of Supervisory Board which was proposed in the meeting and attached to this resolution.

<u>ARTICLE 4:</u> APPROVING ON THE 2022 FINANCIAL REPORTS OF KINH BAC CITY DEVELOPMENT HOLDING CORPORATION AUDITED BY ERNST & YOUNG VIETNAM CO., LTD.

AGM approved the 2022 Financial Reports of Kinh Bac City Development Holding Corporation audited in accordance with the prescribed accounting standards by Ernst & Young Vietnam Limited at section IV, Submission No. 2306.1/2023/KBC/TT-HDQT which was proposed at the meeting and attached to this Resolution.

ARTICLE 5: APPROVING THE SELECTION OF THE INDEPENDENT AUDITING COMPANY IN 2023

AGM approved the selection of the independent auditing company to audit the 2023 financial statements at Section V Submission No. 2306.1/2023/KBC/TT-HDQT which was proposed at the meeting and attached to this Resolution.

<u>ARTICLE 6:</u> APPROVING ON THE PLAN OF REMUNERATION, SALARY - BONUS AND OPERATION EXPENSES FOR BOD, BOS IN 2023

AGM approved the plan of remuneration, the salary, bonuses and operating expenses for the Board of Directors, Supervisory Board and the Head of Supervisory Board in 2023 at Section VII Submission No. 2306.1/2023/KBC/TT-HDQT which was proposed at the meeting and attached to this Resolution.

ARTICLE 7: APPROVING RELATED TRANSACTIONS IN 2022, APPROVING THE TRANSACTION POLICY BETWEEN RELATED PARTIES ARISING IN 2023 UNTIL THE NEXT GENERAL MEETING OF SHAREHOLDERS IN 2024

AGM approved the related transactions arising in 2022 which were disclosed and presented in the Report on Corporate Governance in 2022 and the Audited Financial Statements in 2022 of the Corporation.

AGM approved the policy of transactions between related parties for the year 2023 to the next General Meeting of Shareholders in 2024 to ensure smooth governance and business activities of the Corporation, avoid omissions related to the implementation of business operation plans; development strategy; capital transfer plan, investment cooperation between companies in the same system; administrative activities; reporting and disclosure obligations on the stock market of the Corporation, detailed of which were approved by the 2nd Extraordinary General Meeting of Shareholders in 2022 in the Resolution No. 28121/2022/KBC/NQ-DHDCD of the General Meeting of Shareholders dated 28/12/2022.

<u>ARTICLE 8:</u> APPROVING THE ADJUSTMENT OF THE CORPORATION'S CHARTER

AGM approved the amendment and supplementation of the Charter of Organization at Section IX Submission No. 2306.1/2023/KBC/TT-HDQT which was proposed in the meeting and attached to this Resolution.

<u>ARTICLE 9:</u> APPROVING THE PLAN TO DISTRIBUTE PROFIT AFTER TAX IN 2022

AGM approved the plan for distribution of accumulated undistributed after-tax profit until December 31st, 2022 according to the Submission No. 2306.2/2023/KBC/TT-HDQT which was proposed at the meeting and attached to this Resolution.

The following Resolution takes effect from 23rd, June 2023. The AGM assigns the Board of Directors, the Executive Board and relating parties responsible for executing the Resolution.

Recipients:

ON BEHALF OF GENERAL MEETING OF SHAREHOLDERS

- The shareholders;
- SSC, Stock Exchange;
- Members of Board of Directors;
- Members of Executive Board;
- Members of the Board of Supervisors;
- KBC's Admin.